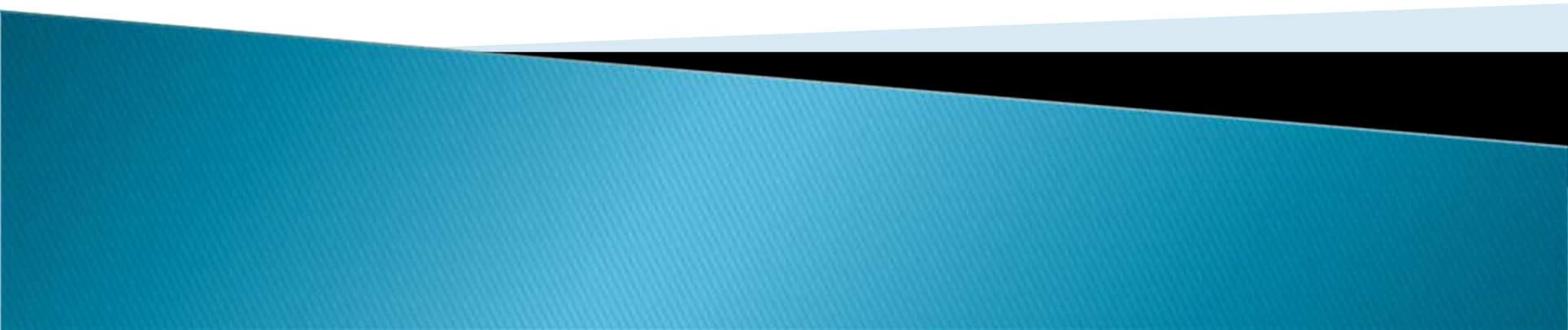


# Public Works Women's Leadership Council

July 2012





The Public Works Women's Council was formed on July 1, 2004, in order to establish an open dialog on women's issues.

# Mission and Vision

## Mission

Eliminate obstacles faced by women in all classifications, at all levels, and improve the work environment.

## Vision

The women working for Public Works are encouraged and empowered to accomplish their career goals.




# A New Outlook

Change in Department leadership brings new ideas and new direction.



# A New Beginning

- ▶ Our Director, the first female director in the history of Public Works, challenged the Council and its members to strive for an overall commitment to change and leadership.
  - ▶ The Council reinvented itself to ensure that we forge ahead with a broader scope and range of influence.
- 



In 2009 the Public Works  
Women's Council was  
renamed to the Public Works  
Women's *Leadership* Council.

# Challenges

Areas of Opportunities



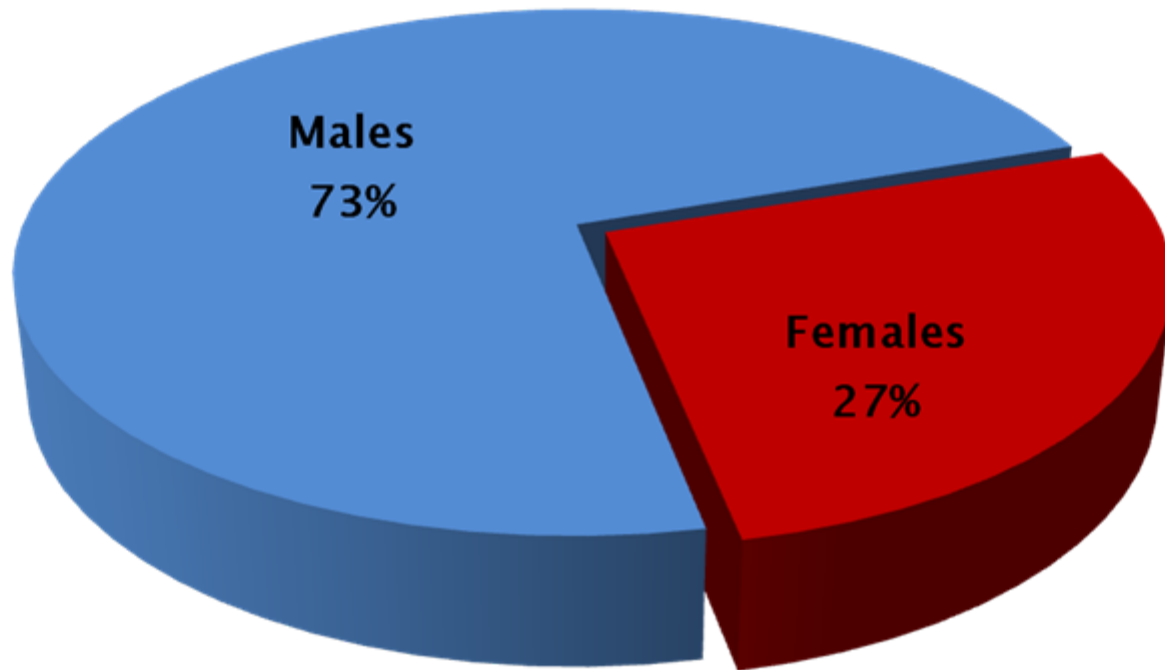


# Gender Distribution of Supervisors

County of Los Angeles Department of Public Works


As of October 2010

(Total Employees = 3,339)






# Core Values

- ▶ Encourage, empower, and support women to seek leadership opportunities
  - ▶ Provide networking and mentorship
  - ▶ Celebrate accomplishments and encourage growth
- 

# New Mission

To encourage and empower women in all classifications by developing their professional growth and leadership abilities in a diverse and supportive work environment.



# Current Projects

- Field Outreach Program
- Brown Bag Events
- Public Works Women's Leadership Conference
- Ambassador Outreach
- New Website



# Public Works Women's Leadership Legacy Conference 2010



*November 4, 2010*

# Public Works Women's Leadership Legacy Conference 2011 *The Power of YOU!*



*November 3, 2011*




# 2012 Women's Leadership Conference *"The Journey"*

- ▶ October 18, 2012
  - ▶ 600 anticipated attendees
  - ▶ Funded entirely through sponsorship donations
    - In kind and monetary donations
    - Variety of speakers presenting on leadership topics to inspire women to prepare for opportunities
- 

# Accomplishments




# Achievements

- 2011 Strategic Plan Achievement Award
  - Brown Bag Events
  - Hosted Women's History Month
  - APWA publication featured Council essay, "Women in Public Works."
  - CSAC Award
  - NACo Award
  - Recognition from the Quality and Productivity Commission
- 



# Our Commitment

- ▶ Inspire employees to prepare for opportunities.
  - ▶ Provide training and networking opportunities.
  - ▶ Establish relations with other organizations.
- 

Thank You